



FNMI Cultural Navigator

The Agency currently has a permanent full time FNMI Cultural Navigator position with the Regional Kinship team. The position is located in the Kitchener office; however, the location may change dependent on service demands.

The successful candidate will assist in the development of a respectful, wholistic, and collaborative service approach to children, youth and families who identify with First Nations, Metis or Inuit (FNMI) heritage with the goals of responding to the Truth and Reconciliation Child Welfare Calls to Action and supporting the Agency's Strategic Direction, "Collaboration with Aboriginal families and communities".

Qualifications:

- Preference will be given to someone who self-identifies as FNMI
- BSW; or Community College diploma in the human services field; or relevant undergraduate degree or equivalent
- Minimum five (5) years' experience in working directly with FNMI families
- Strong assessment skills pertaining to family functioning
- Solid foundation in Trauma and Attachment Theory, Permanency, OnLac, Anti Oppressive Practice, Signs of Safety Framework
- Demonstrated experience in facilitating increased cultural sensitivity about FNMI families in mainstream organizations
- Familiar with child protection mandate and child welfare work
- Demonstrated time management skills; above average written and oral communications skills
- Valid 'G' Ontario Driver's License and access to reliable vehicle

Salary Range:

\$52,381.60-\$68,316.05 per annum

Social Work - Grade 7

Articles 15 & 16 will apply to internal applicants

Family & Children's Services of the Waterloo Region is committed to diversity in the workplace and strongly encourages applications from qualified individuals with varied backgrounds.

Application Process

Interested internal applicants are invited to submit a resume to internal.resume@facswaterloo.org, no later than 4:00pm on January 22, 2017 quoting posting #003-2017.

Interested external applicants are invited to submit a resume to resume@facswaterloo.org, no later than 4:00 pm on January 22, 2017 quoting posting #003-2017.

Resumes will only be accepted electronically.

We thank all candidates for their interest however only those selected for an interview will be contacted.

Accommodation at Family & Children's Services of the Waterloo Region

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department at 519-576-1329 x2642. Human Resources will work with the applicant and the interview committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.